

CANCER PREVENTION & RESEARCH  
INSTITUTE OF TEXAS

CPRIT Grantee  
Annual Compliance Training  
March 2021



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INSTITUTE OF TEXAS

Product Development

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3

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## Training Overview

- Introductions
- FWA Reporting
- Policy and Procedure Guide Overview
- Recent Administrative Rule Changes
- Required Reporting

4

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## Grant Requirements Sources

- Texas Health and Safety Code Chapter 102
- Texas Administrative Code, Title 25, Chapters 701–703
- CPRIT Policies and Procedures Guide
- Uniform Grant Management Standards
- Grant Contract
- Request for Applications (RFA)
- Instructions for Applications (IFA)

5

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## Fraud, Waste, & Abuse

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## Fraud, Waste, & Abuse

**How do I Make a Report?**  
**Use Client Code #5124633190**  
(Users can remain anonymous)

Call

1-877-64-RedFlag  
 (1-877-647-3335)

Online

www.RedFlagReporting.com

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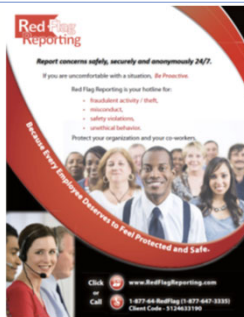
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## Fraud, Waste, & Abuse



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## Policies & Procedures Guide

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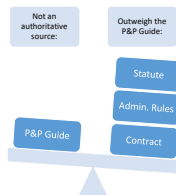
## Main Sources of CPRIT Requirements

	Constitution	CPRIT's statute	CPRIT's Administrative Rules	Grant Contract	Policies & Procedures Guide
Source	Article III, Section 67 Texas Constitution ( <a href="#">link</a> )	Texas Health & Safety Code Chapter 102 ( <a href="#">link</a> )	Texas Administrative Code Chapters 701-703 ( <a href="#">link</a> )	Contract	P&P Guide ( <a href="#">link</a> )
Entity	Texas Legislature & voters	Texas Legislature	CPRIT	CPRIT	CPRIT
General frequency of changes	2007 (creation), 2019 (amendment)	Any changes must be done during a legislative session (every 2 years)	Quarterly	Periodic	Periodic

10

## P&P Guide VS. Other Requirements

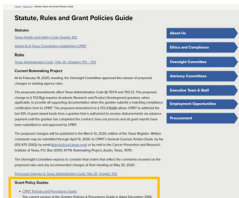
- ⚠ If a conflict exists between a policy described in the P&P Guide and a state regulation, administrative rule, or contract provision, then the provisions of the applicable state regulation, administrative rule, or contract provision prevail.
- CPRIT relies on the Uniform Grant Management Standards (UGMS) when none of the above-mentioned sources provide answers.



11

## Where to find the latest P&P Guide

- Go to <https://cprit.texas.gov/>
- Click on "About Us" in the top header
- Click on the "Statute, Rules, and Grant Policies Guide" tab on the right-hand side of the page
- Scroll down to Grant Policy Guides section and click on "CPRIT Policies and Procedures Guide"



12

## Locating P&P Guide Updates

- Refer to the Version Control section at the beginning of the document.
- The Version Control section outlines which sections within the P&P Guide received updates from the previous edition.



13

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## How to Use the P&P Guide

- Each chapter is broken up into sections with descriptive headings. For the most part, the P&P Guide is organized in a chronological order to follow the life of a grant from application to close out.
- To find specific terms within the P&P Guide:
  - Use "Ctrl + F" on a PC
  - Use "Command + F" on a Mac



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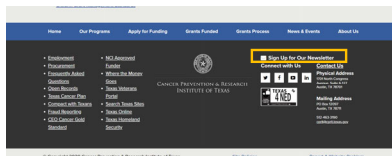
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## Receive Notification of Updates



Subscribe to CPRIT's listserv (if you don't already receive CPRIT emails) by clicking on "Sign Up for Our Newsletter" in the footer of the CPRIT website.



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# Administrative Rules



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## Rulemaking Process & Importance

- As a state agency, CPRIT must follow the specific requirements of the Administrative Procedure Act (Tex. Gov't Code Chapter 2001) when the agency proposes new rules or changes to existing rules.
- Many grantee requirements are found in CPRIT's administrative rules, which is why it's important for grantees to be familiar with the rulemaking process.

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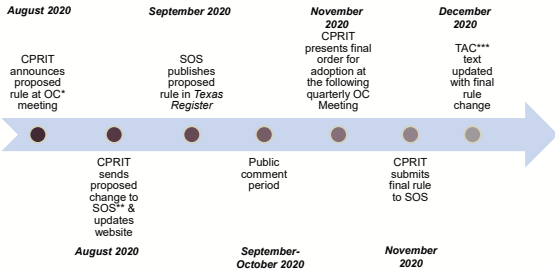
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## Overview of Rulemaking Timeline



**August 2020**  
CPRIT announces proposed rule at OC\* meeting

**September 2020**  
SOS publishes proposed rule in Texas Register

**November 2020**  
CPRIT presents final order for adoption at the following quarterly OC Meeting


**December 2020**  
TAC\*\*\* text updated with final rule change

**August 2020**  
CPRIT sends proposed change to SOS\*\* & updates website

**September-October 2020**  
Public comment period

**November 2020**  
CPRIT submits final rule to SOS

\*OC: Oversight Committee  
\*\*SOS: Texas Secretary of State  
\*\*\*TAC: Texas Administrative Code



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18

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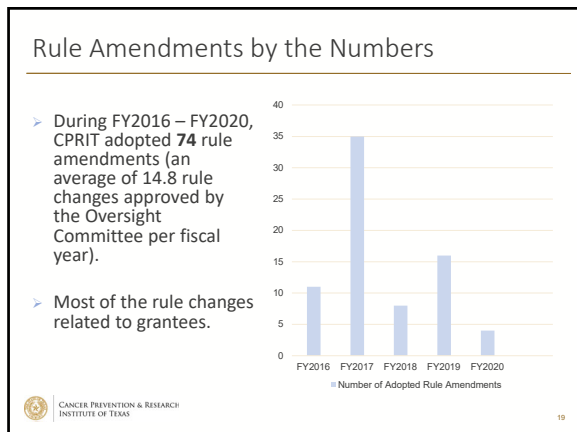
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19

### Where to find CPRIT's Administrative Rules

- Go to <https://cprit.texas.gov/>
- Click on "About Us" in the top header
- Click on the "Statute, Rules, and Grant Policies Guide" tab on the right-hand side of the page

20


20

- ### Recent Administrative Rule Changes
- Restriction on Communication Regarding a Pending Grant Application\*
  - CPRIT Acknowledgement in Publications\*
  - Minimum Level of Effort Requirements in RFA
  - Reimbursement of Professional Association Dues
- \*Proposed at the February 17, 2021 Oversight Committee meeting
- 21

21

1. Restriction on Communication Regarding a Pending Grant Application

- Grant applicants and peer review members are prohibited from communicating with one another regarding the substance of a pending grant application from the time CPRIT begins accepting applications until the applicant receives final notification of an outcome.
- The proposed rule change would allow the Product Development Review Council Chairperson to assign a peer reviewer to participate in the due diligence interview during the due diligence stage of grant application review.
- All grant applicants that reach due diligence review will be subject to this proposed exception and may communicate with the assigned SRPP member without violating § 702.19.
- [TAC § 702.19](#)

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2. CPRIT Acknowledgement

- Grantees are required to acknowledge CPRIT funding in any publication that reports information developed with CPRIT grant funds.
- The proposed amendment requires grantees to include the grant ID number(s) when acknowledging CPRIT funding, effective September 1, 2021.
- [TAC § 703.10](#)

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23

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3. Minimum Level of Effort Requirements in RFA

- CPRIT may specify the minimum level of effort, if any, of a Principal Investigator, co-Principal Investigator, or other specified key personnel must maintain for the grant project in a Request for Applications.
- [TAC § 703.3\(b\)\(4\)](#)

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#### 4. Reimbursement of Professional Association Fees

- Professional association membership fees or dues for an individual employed by a grant recipient are not allowable for reimbursement.
- However, membership fees or dues paid by the grant recipient for the entity's membership in business, technical, and professional organizations may be an allowable expense
- [TAC § 703.26\(e\)\(12\)](#)

25

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## Administrative Rule Changes

### Q & A

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## Financial Status Reports (FSR)

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FSRs – Findings & Errors

- No Justification for expenses paid in prior period that are included on current FSR
- Amounts on an invoice do not match the amount shown on the ledger
- Multiple items on the same invoice and only requesting part of the total invoice amount

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28

28

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FSRs – Findings & Errors

- Unreadable receipts
- Mis-categorization of expenses
- Unallowable expenses

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29

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FSRs – Findings & Errors

- Multiple invoices represented as lump sum on general ledger
- Foreign currency exchange rate sheets per the day of purchase (or inclusion of credit card statements showing rate of exchange)
- Documentation is not legible because of how it is scanned

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### FSRs - Allowable Costs

**Costs should be:**



- Reasonable - Section 9.4.1
- Allocable - Section 9.4.2
- Adequately documented - Section 9.4.6

*Note: CPRIT is responsible for making the final determination regarding whether an expense is an allowable expense*

**P&P Guide Reference:**  
9.4 Determining if a Cost is Allowable

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31

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### FSRs - Unallowable Costs

**Examples (not an exhaustive list)**

- Individual Professional Membership fees
- Alcohol
- Tips & Gratuities
- Bad debt
- Lobbying costs
- Entertainment
- When in doubt, contact your CPRIT Grant Accountant for guidance

**P&P Guide Reference:**  
9.5 Limitation on Cost Recovery

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32

32

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### FSRs - Reporting

- No disbursement of grants funds will be made until all required financial and programmatic reports are **approved**
- If errors are made and adequate information is not provided, report will be disapproved and sent back for *rework*
- Allow enough time for ASO approval and submission **before** deadline



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33

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### FSRs - Support Documentation

- Should be in same order as amounts listed on the expenditure report
- Should include payment dates for all transactions
- Should include the following:
  - expense categories
  - itemized expenses and invoices by category
  - description of items
  - date paid
  - amount paid
  - expense totals by category

34

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### FSRs - Support Documentation

- Uploaded **at the same time** FSR is submitted
- Include summary report of expenses (General Ledger)
- Supporting documentation must be maintained on-site

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### FSRs - Support Documentation

Ledger Amount	Total Invoice Amount	Line Item Expenses	Description	For CPRIT Reimbursement
\$3700	\$5000	\$1200	Item 1	\$1200
	-	\$1300	Item 2	-
	-	\$2500	Item 3	\$2500
Total				\$3700

Identify line-item expenses for reimbursement when invoices contain multiple items. The expense totals on the FSR should match the expense found in the support documentation and the ledger

36

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## FSRs - Reporting Basics



CPRIT requires grantees to use cash basis accounting when reporting expenses to be reimbursed

37

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## FSRs - Support Documentation

- Report only expenses **paid** during the current reporting period
- Request for reimbursement for expenses outside of the period (OTP) should include a request and justification with the FSR
- Payroll is an **exception** to this requirement

38

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## Financial Status Reports

### Q & A

39

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FSR Travel & Support Documentation


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FSRs - Travel / Findings & Errors

- Non-itemized meal receipts
- Lack of GSA per diem rates for applicable travel expenses
- Lack of conference/seminar information that an employee is attending, e.g. actual conference dates, location without acronyms
- Failure to include of hotel folio


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41

41

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FSRs - Travel / Findings & Errors

- Lack of invoices related to travel (meals & taxi/Uber)
- Receipts need to be legible. Unallowed expenses need to be deducted
- Grantees should review the travel support thoroughly for accuracy before submitting and have all support behind the travel voucher that it goes with


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42

42

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### FSRs - Travel / Findings & Errors

- Unallowed costs, illegible receipts, and calculations penciled in with no explanation provided
- Ensure that a complete and accurate expense report is included for all travel expenses including purpose of the trip
- Receipts need to be legible. Unallowed expenses need to be deducted

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43

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### FSRs - Travel / Findings & Errors

- Ensure that the itemized meal receipts are legible
- International travel prior approval: Change Not Otherwise Specified (CNOS) must include travel dates, travel destination, estimated costs, purpose of travel and the relation of the trip and the traveler to the award scope of work
- Issues with multiple meals on one receipt
- Include printout of GSA rates for meals and lodging in FSR support docs

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44

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### FSRs - Travel

- A separate travel expense report should be submitted with all supporting documentation for each trip taken
- Travel expense reports must be approved by the employee's supervisor

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FSRs - Travel


Expense Report Components

1. Grantee Name
2. Name of person traveling
3. Date(s) of travel
4. Purpose of the travel
5. Itemization of expenses
6. Proof of payment



P&P Guide Reference:

10.4.3.1 Travel Expense Reports



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46

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FSRs - Travel

Unallowable Travel Expenses

- Alcohol or gratuities
- Airfare costs that exceed coach class
- Foreign travel without prior CPRIT approval
- Travel outside of the grant contract effective dates
- Employee traveling not listed on Personnel Level of Effort (PLOE)
- Dates of travel occur outside of the employee's PLOE period (Travel Only Exception)

P&P Guide Reference:

10.4.3.2 Meal Expenses  
10.4.1 Allowable Travel Costs



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47

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FSRs - Travel

- Travel incidentals, meals, and lodging – identify which specific supporting documents/amounts are included in each individual amount
- International travel requires prior approval
- If splitting with another funding source, show breakdown of CPRIT portion
- Provide itemized receipts for items paid for by credit card for receipt that shows lump sum receipts
- Meal and lodging expenses incurred more than one night before state business begins are not reimbursable unless traveling to the duty point reasonably requires more than one day or the expenses are incurred to qualify for a discount airfare.



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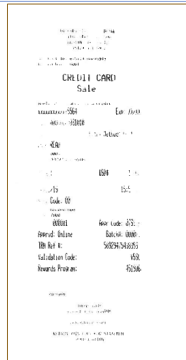
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## FSRs - Travel

### Things to Remember

- Meal and/or credit card receipts should be legible
- Unallowable expenses need to be deducted from total



49

## FSRs - Travel

### Please Remember

- Only one meal per receipt
- Update PLOE to cover personnel and dates of travel
- Make sure receipt totals tie to expense report total



50

## FSRs - Travel

- Employee must be listed on the Personnel Level of Effort (PLOE) form
- Grant funds can only be used to reimburse up to the amount of the GSA per diem rate
- An expense report should include an attachment of GSA rate printout for the travel location(s)

51

## FSRs - Travel

• CPRIT follows TextTravel guidelines for reimbursement of travel:  
<https://fmxcpa.texas.gov/fmx/travel/texttravel/index.php>

52

## FSRs - Travel

53

## FSRs - Travel

Primary Destination	County	2020 Oct	Nov	Dec	2021 Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep
Austin	Travis	\$158	\$140	\$140	\$140	\$161	\$161	\$161	\$161	\$161	\$131	\$131	\$158

54

## FSRs - Travel

- If per diem for meals is requested on the travel authorization, meal receipts are not required
- CPRIT does not reimburse meal expenses for day trip travel

55

## FSRs - Travel

- An individual may claim less than the maximum meal reimbursement rate for a duty point and use the amount of the reduction to increase the maximum lodging reimbursement rate for the duty point (per day)

### ➤ This should be noted on the expense report

Allowable M&IE per GSA Website	\$ 61.00
Meal	<del>\$ (21.60)</del>
Meal Per Diem Remaining	\$ 39.40

Allowable Lodging Per GSA Website	\$ 145.00
Meal Per Diem Remaining	\$ 39.40

Allowable Lodging Per GSA Website	<u>\$ 184.40</u>
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56

## FSRs - Foreign Currency

- Grant Recipients should submit requests for reimbursement in United States dollar amounts
- If the original cost is in a foreign currency, the Grant Recipient must convert the cost to a dollar amount and provide documentation of the exchange rate used for the conversion

€ = \$

57

## FSRs – Contractual Travel

Contractual Travel Costs	Required Support Documentation
Airfare	Itemized Amount
Mileage	Itemized Amount
Hotel	Itemized Amount
Meals	Receipts
Taxi/Uber	Receipts

58

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## FSRs - Travel Q & A

59

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## Financial Status Reports – Personnel / Fringe

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FSRs-Personnel/Fringe

Findings & Errors

- Missing timesheets
- Missing certification of time
- Missing payroll ledger
- Tuition payments - employee is not listed on Personnel Level of Effort (PLOE)
- PLOE not valid for current reporting period
- Missing breakdown of types of fringe

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61

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61

FSRs-Personnel/Fringe

Timesheets / Records of Actual Time Worked

- Time sheets or other records of actual hours worked **must**:
- Reflect an after-the-fact distribution of the actual time spent on each activity

P&P Guide Reference:

10.2 Personnel Expense Category

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62

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62

Personnel Level of Effort  
(PLOE)

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63

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63

## PLOE - Findings & Errors

- Level of Effort: Maintaining level of effort for PI/Co-PI as approved by SRC/OC to ensure adequate leadership of projects. Strong justifications for decrease will be reviewed along with CPRIT request to reduce the overall budget in ratio to % reduction
- PLOE needs to be accurate for each employee on the grant
- PLOEs need to be updated when FSR is submitted, not after-the-fact
- PLOE for either 0% effort or missing names from payroll and/or travel

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## PLOE - Findings & Errors

- PLOE: Maintaining a current list of personnel working on projects in CGMS throughout the life cycle of an award
- Leaving employees off the PLOE or submitting PLOE with employees who are on the payroll, with zero percent level of effort
- PLOE change requests are submitted incomplete – you must complete all the components:
  - type of appointment
  - number of months
  - % effort
  - justification for the change

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## PLOE

- For salary expenses show the position name, title, and level of effort on the PLOE prior to submitting for payment
- **Keep PLOEs current** (if end date prior to FSR period, submit new PLOE with FSR)
- Update PLOEs prior to submission of the FSR

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## PLOE

Enter information for all 3 categories

Personnel Level of Effort				Year 1	Year 2	Total Person Months Per Person
First Name	Last Name	Role on Project	Level of Effort (LOE)			
		Co-Investigator	Type Appl. (months)	12	12	
			Effort on Project	0.00%	2.00%	
			Person Months	0.00	0.24	0.24
		PI/POIC	Type Appl. (months)	12	12	
			Effort on Project	10.00%	10.00%	
			Person Months	1.00	1.00	2.00
		Senior Research Assistant	Type Appl. (months)	12	12	
			Effort on Project	50.00%	50.00%	
			Person Months	6.00	6.00	12.00
		Total Person Months Per Year		7.00	7.44	14.44

67

## PLOE



When grant moves to closeout status from active status (equivalent to the contract end date), the PLOE **cannot** be revised in CARS-CGMS, and any expenses related to personnel not listed on the PLOE **will not be reimbursed**

68

## Personnel Level of Effort Form

### Q & A

69

## No Cost Extensions (NCE)



710

70

NCE

- No Cost Extensions- Decisions regarding NCE are based on several factors including the documentation of progress and documentation that the work proposed for the NCE is consistent with the initial award.
- CPRIT will not approve a NCE without a PI level of effort appropriate to scope of work being conducted
- If you receive a no-cost extension, you must complete a PLOE for the extension time period.
- For NCE's, the final report date changes but an additional annual report is required as well as quarterly reports until the end of the contract



31

71

NCE

- **No Cost Extensions**

- Include time, process and justification requirements
- PI needs to have measurable level of effort during an approved NCE
- In order to receive a no cost extension, a grantee must be in good fiscal and programmatic standing
- No automatic approval of a grantee's first no cost extension request



- Must be submitted at least **30 days prior** to contract termination but not more than 180 days prior



77

72



NCE

For No Cost Extensions (NCEs) the **PLOE comes in as a zero by default** – make sure PLOEs are current and accurate for NCEs



73

NCE

Other Personnel	Level of Effort (LOE)	Year 1	Year 2	Year 3	Year 4	Total Person Months Per Person
Program on Project	Type Appr. (personals)	0	0	13	13	
	Effort on Project	0.0%	0.0%	100.0%	100.0%	
Program Coordinator	Person Months	0.00	0.00	13.00	13.00	12.00
	Type Appr. (personals)	12	12	13	13	
	Effort on Project	5.45%	5.45%	5.91%	5.91%	
Co Program Director	Person Months	0.00	0.00	0.00	0.00	2.00
	Type Appr. (personals)	0	0	6	6	
	Effort on Project	0.0%	0.0%	50.0%	50.0%	
Program Analyst	Person Months	0.00	0.00	2.00	2.00	2.00
	Type Appr. (personals)	0	0	10	10	
	Effort on Project	0.0%	0.0%	100.0%	100.0%	
Program Asst	Person Months	0.00	1.00	1.00	0.00	2.00
	Type Appr. (personals)	12	12	12	12	
	Effort on Project	0.0%	0.0%	0.0%	0.0%	
Co Program	Person Months	0.00	0.00	0.00	0.00	2.00
	Type Appr. (personals)	0	0	4	4	
	Effort on Project	0.00%	0.00%	100.00%	100.00%	
Program Coordinator	Person Months	0.00	0.00	4.00	4.00	4.00
	Type Appr. (personals)	0	0	4	4	
	Effort on Project	0.00%	0.00%	100.00%	100.00%	
Project Assistant	Person Months	0.00	0.00	0.00	0.00	4.00
	Type Appr. (personals)	12	12	12	12	
	Effort on Project	50.00%	50.00%	0.00%	0.00%	
PROJECT	Person Months	4.00	4.00	4.00	0.00	16.00
	Type Appr. (personals)	2	2	2	0	
	Effort on Project	0.00%	0.00%	100.00%	100.00%	
Project Assistant	Person Months	0.00	0.00	1.00	0.00	1.00
	Total Person Months Per Year	7.00	6.00	4.00	4.00	44.00


Example of a NCE which resulted in a Year 4 – automatically populates with zeros

74


## Matching Compliance Certification (MCC)

75

### MCC Supporting Documentation Changes



- Grantees should upload 100% of matching support documentation at the time the MCC form is completed and uploaded to CGMS
- MCC will not be approved until all documentation is uploaded by the Grantee and reviewed by CPRIT



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76

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76

### MCC

Support documentation should include

- Matching Ledger
- Invoices related to Match expenses
- Proof of payment
- Applicable bank statements

P&P Guide Reference:  
6.4 Matching Fund Certification and Verification



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77

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### MCC

- If a grantee fails to expend its matching funds requirement for the year, the deficiency may be carried forward and added to the matching fund requirement for the next project year so long as:
  - the deficiency is equal to or less than 20% of the total matching funds required for the same period; and
  - the grantee has not previously had a matching funds deficiency.



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78

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78

### MCC

Allowable Expenses Toward Match (not exhaustive list)
Any expense that can be claimed for grant reimbursement
Unrecovered indirect costs up to ten percent (10%) of the grant award amount (in addition to 5% indirect costs claimed for reimbursement) DOES NOT APPLY TO ACADEMIC INSTITUTIONS
An employee's salary amount that exceeds CPRIT's \$200,000 cap
Travel expenses that exceed the GSA per diem limit on hotel rates or meals
Airfare costs that exceed coach class airfare
Foreign travel related to CPRIT's funded project
Taxes that are effectively user fees (hotel taxes, gasoline tax, or airfare tax)
Immigration visa fees and associated costs for an employee listed on the PLOE
Grantee professional association fees or dues (related to the CPRIT-funded project)
Patent application fees and associated patent application preparation costs
Moving costs of office furnishings or employees of companies relocating to Texas
Security systems and ongoing security system monitoring fees for physical space

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79

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### MCC

- Grantee expenditures must be direct costs spent on the CPRIT-funded project or on closely related work
- 'Closely related' is interpreted as work that supports, extends, or facilitates the CPRIT project, even if the work is not supported by CPRIT funding

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### MCC

#### Sub-awardee Contribution Towards Match

The subcontractor's or sub-awardee's portion of otherwise allowable Matching Funds for a Project Year may not exceed the percentage of the total Grant Funds paid to the subcontractor or sub-awardee for the same Project Year

**P&P Guide Reference:  
6.4.2 Sources of Matching Funds**

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MCC



Grant funds for the next project year will not be disbursed until the matching funds verification for the previous year and certification for the upcoming year have been approved.


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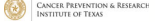
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82

MCC

➤ For grantees receiving advancement of funds, the annual matching certification is based on amount of funds advanced or funds expended (whichever is greater).

<b>Example #1</b>	Funds Advanced - \$1,000,000 Funds Expended - \$750,000 <b>Required Match - \$500,000</b>
<b>Example #2</b>	Funds Advanced - \$1,000,000 Funds Expended - \$1,250,000 <b>Required Match - \$625,000</b>


83

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83

Matching Compliance Certification

Q & A


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84

## Texas Location Criteria


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85

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## Texas Location Criteria


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Product Development Grantees must maintain its principal place of business in the State of Texas for a period of three years **after** the final payment of the Grant funds is made by CPRIT.

86

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## Texas Location Criteria


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87

Must demonstrate and maintain at least 4 of the 7 criteria throughout the entire grant period.

- The U.S. headquarters is physically located in Texas
- The Chief Executive Officer resides in Texas
- A majority of the company's personnel, including at least two other C-level employees (or equivalent) reside in Texas
- Manufacturing activities take place in Texas
- At least 90% of Grant Award funds are paid to individuals and entities in Texas, including salaries and personnel costs for employees and contractors
- At least one clinical trial site in Texas
- Collaboration with a medical research organization in Texas, including a public or private institution of higher education

87

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# Advance Funds Disbursements



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88

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88

# Advance Funds Disbursements

Consistent with CPRIT's administrative rule §703.23(a), which requires grantees to minimize the time between the transfer of advanced funds and payment by the grantee:

- CPRIT will advance up to 50% of the project year budget at one time.
- The grantee must be in good fiscal and programmatic standing and have **expended 90%** of the advanced funds before requesting the next advance.
- A grantee may request an advance greater than 50% of the project year budget, but the grantee must fully explain the exceptional circumstances justifying the request. It is in CPRIT's sole discretion to approve the request; in no event will CPRIT advance more than the amount budgeted for the project year.



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89

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89

# Advance Funds Disbursements



Advance Requests may be submitted by using the "Advancement of Funds Form" found in the "Change Requests" tab in CGMS.



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90

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## Grant Support


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91

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### Points of Contact


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**CGMS Technical Issues?**  
Contact CPRIT Helpdesk  
[Help@CPRITGrants.org](mailto:Help@CPRITGrants.org)

**Phone: 866-941-7146**

**Programmatic/ Content questions?**  
Contact the CPRIT Program Manager

**Financial Questions/Issues?**  
Contact CPRIT Finance Manager/ Grant Accountant


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92

92

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### Contact Information

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<p>Cameron Eckel Staff Attorney 512-305-8495 <a href="mailto:ceckel@cprit.texas.gov">ceckel@cprit.texas.gov</a></p>	<p>Melanie Jamison Compliance Specialist 512-305-8509 <a href="mailto:mjamison@cprit.texas.gov">mjamison@cprit.texas.gov</a></p>
<p>Ed Dorotik Grant Accountant 512-305-6756 <a href="mailto:edorotik@cprit.texas.gov">edorotik@cprit.texas.gov</a></p>	<p>Stephen Nance Compliance Program Manager 512-305-8405 <a href="mailto:snance@cprit.texas.gov">snance@cprit.texas.gov</a></p>
<p>Demitra Alexander Grant Accountant 512-305-8429 <a href="mailto:dalexander@cprit.texas.gov">dalexander@cprit.texas.gov</a></p>	<p>Vince Burgess Chief Compliance Officer 512-305-8453 <a href="mailto:vburgess@cprit.texas.gov">vburgess@cprit.texas.gov</a></p>


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CPRIT Grantee  
Annual Compliance Training  
March 2021



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Product Development

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